

Ready to Rethink your Fertility and Family Building Benefits?



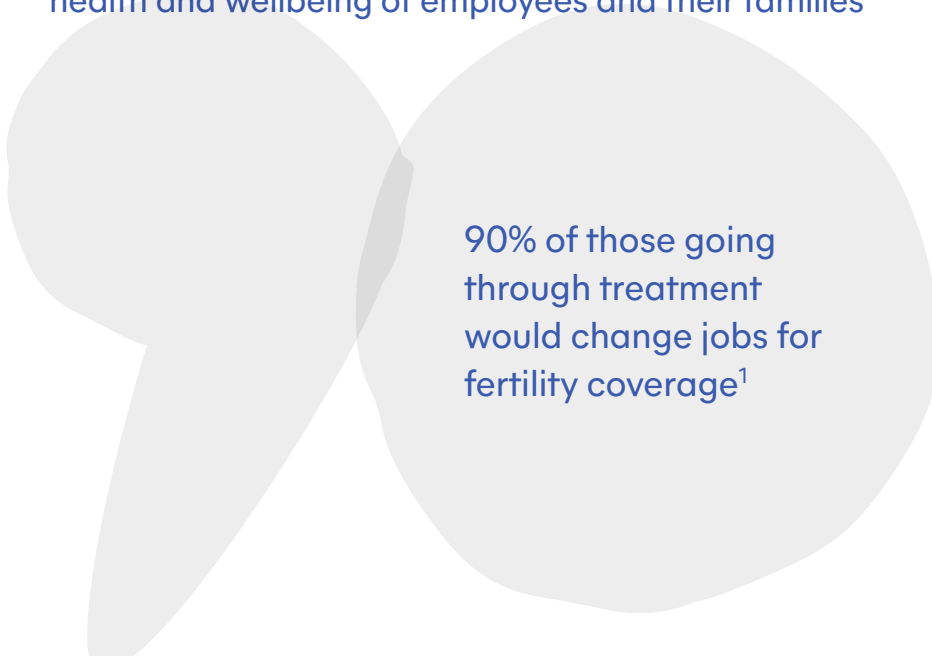
Progyny believes everyone should be able to pursue their dream of having a family. Our equitable fertility and family building benefit supports all paths to parenthood, and our data-driven model lays the groundwork for superior clinical outcomes, cost savings, and exceptional member experiences.

Ready to Rethink Benefits?

Infertility is complex and requires personalized treatment. Traditional plans are lacking access to the high-quality care necessary to support superior clinical outcomes.

A fertility benefit that supports all paths to parenthood should:

- Invest in high quality, effective fertility care
- Allow employees equitable access to the treatment they need without mandates for care
- Provide emotional support, care advocacy, and education
- Support financial wellness
- Acknowledge your company's investment in the health and wellbeing of employees and their families



90% of those going through treatment would change jobs for fertility coverage¹

Source

1 RMA of NJ: Infertility in America Survey and Report (conducted by Wakefield Research)

Your Return on Investment

Antiquated plan designs can cause unintended consequences, and you could end up paying for it – both with direct (high-risk maternity and NICU costs) and indirect costs (employee absenteeism, productivity, and mental health).

A comprehensive fertility and family building benefit that delivers superior outcomes will help your employees achieve their family building dreams while helping your company:

- Reduce treatment and medication costs
- Reduce high-risk maternity and NICU claims
- Decrease employee absenteeism
- Increase employee retention and loyalty

Organizations do not let employees make cost-based decisions or forego proven best practices for any other disease, why not infertility? It is time to support employees with a comprehensive solution that supports the most rewarding job your employees will ever have – parenthood.