

Support for Every Path to Parenthood

A fertility benefit built for everyone



Progyny believes everyone should be able to pursue their dream of having a family. Our equitable fertility and family building benefit supports all paths to parenthood, and our data-driven model lays the groundwork for superior clinical outcomes, cost savings, and exceptional member experiences.

Support for Every Path

The decision to become a parent is a defining moment for most people, but for those who are single parents by choice or LGBTQ+, it can mark the beginning of a journey filled with frustrating hurdles and roadblocks. Equitable fertility and family building coverage is more critical than ever, as the number of LGBTQ+ couples who wish to pursue parenthood continues to rise. Research suggests that 63%¹ of LGBTQ+ adults between the ages of 18 and 35 are considering expanding their families, either by becoming parents for the first time or by having more children.

Companies wishing to attract and retain top talent must be able to demonstrate their ability to provide inclusive benefits, regardless of gender, race or sexual-orientation.

The Progyny benefit, with its unique Smart Cycle design, breaks down many of the barriers that single parents by choice and LGBTQ+ individuals face, ultimately opening doors and changing lives for many who thought their dream of having a family was forever out of reach.

Access to Care

Traditional health insurance has a narrow definition of infertility: the act of trying to conceive unsuccessfully for a year or more. Because traditional health insurance often uses this definition as a prerequisite for treatment, it immediately excludes single parents by choice and those who are members of the LGBTQ+ community.

The Progyny benefit does not discriminate. It is an equitable and inclusive benefit, making it possible for anyone – regardless of their unique path to parenthood – to get the specific care they need.

Sources

¹ Family Equality (2019) LGBTQ Family Building Survey. <https://www.familyequality.org/fbs>

Clinical and Emotional Support

Choosing to begin a fertility or family-building journey can be an emotional and stressful time for anyone. Progyny is equipped to provide a high-touch experience to its members through dedicated Patient Care Advocates. These highly-trained nurses and fertility specialists are able to provide one-on-one clinical and emotional support for both members and their partners.

A Progyny member exploring adoption or surrogacy, for example, might reach out to their PCA to learn more about::

- The typical process
- Timeframe and costs
- Accredited lawyers and agencies
- An explanation of various processes and pathways
- State laws that may impact their options
- Counseling and support for same-sex and transgender couples

No two paths to parenthood are alike, and as an industry leader, Progyny believes everyone deserves to have a benefit that is equitable, inclusive, and supports every unique situation.